



PERSONAL CONDUCT AGREEMENT

General Behavioral Expectations for the Educators Rising National Conference

Participating in the Educators Rising National Conference is a privilege, and individuals are expected to demonstrate role-model behavior that clearly supports the mission and values of the national organization. Educators Rising has therefore established certain behavioral expectations that must be observed by all individuals to participate in this program and maintain good standing with Educators Rising.

All participants in the Educators Rising National Conference are prohibited from involvement in unsafe, irresponsible, and/or illegal conduct. **Participants are prohibited from consuming alcoholic beverages, using illegal drugs (as classified under federal, state or local laws, including marijuana), and using tobacco products or electronic cigarettes on the premises of the conference.** In addition, participants must abide by all rules, protocols, and regulations established by Educators Rising for participation in this program.

The Educators Rising National Conference is considered a respectful and professional learning environment. All participants are prohibited from engaging in any behavior that disrupts the conference or another attendee's experience. Disruptive behavior will not be tolerated and may result in disciplinary action.

Educators Rising, a division of Phi Delta Kappa International, Inc. ("PDK"), reserves the right to immediately terminate from the conference any participant who is found to have violated these behavioral expectations. Participants terminated from the conference will be sent home at their own expense and will be responsible for all other expenses associated with their termination. Participants will not be entitled to any refund of money they have paid to Educators Rising for participation in the conference. Participants terminated from the conference will be disqualified from competitive events. A parent or guardian will provide Educators Rising staff with the necessary information to book travel. Participants terminated from the program who are under the age of 18 will be required to purchase airline assistance for unaccompanied minors unless chaperoned by an advisor, parent, or guardian.

AGREEMENT

In exchange for my being allowed to participate in the Educators Rising National Conference, I (and if I am not yet 18 years old, my parent or legal guardian) agree to be bound by the behavioral expectations set forth above and in each of the following:

1. I agree to participate in the Educators Rising National Conference according to the guidelines outlined in this Personal Conduct Agreement and other applicable Educators Rising publications.
2. I understand that Educators Rising reserves the right and I agree that Educators Rising has the right to immediately terminate my participation in the national conference at the sole discretion of Educators Rising, through its representatives, if I (a) engage in behavior that is unsafe, irresponsible, illegal, or otherwise contrary to the Educators Rising policies expressed above; (b) violate any of the established health and safety protocols; (c) consume alcohol, use drugs, or use tobacco products; or (d) violate my school's code regarding entering another student's hotel room.
3. I further understand and agree that if my participation in the Educators Rising National Conference is terminated according to the preceding paragraph, I will be solely responsible for all costs associated with my early termination, including my travel expenses. I also understand that if my participation in the Educators Rising National Conference is terminated, I will be disqualified from all national competitions.
4. I agree to allow Educators Rising and its representatives to make reasonable, unannounced searches of my living quarters and personal belongings if Educators Rising suspects that I am violating the behavioral expectations outlined in this Agreement and other applicable Educators Rising publications.

By signing below, I acknowledge that I have read this Personal Conduct Agreement, understand the behavioral expectations of the Educators Rising National Conference, agree to abide by those behavioral expectations, and agree to each of the above paragraphs.

Printed Name (Participant)

Signature

Date

If the participant is not 18 years of age, the parent or legal guardian of the participant must sign below. In exchange for my child or ward being allowed to participate in this conference sponsored by Educators Rising and as the custodial parent or legal guardian of the above-named individual, I verify that I fully understand, agree to, and accept all provisions and obligations outlined in this Personal Conduct Agreement.

Printed Name (Parent/Guardian)

Signature

Date