STUDENT PARTICIPANT PERSONAL CONDUCT AGREEMENT

General Behavioral Expectations for the Educators Rising National Conference

Participating in the Educators Rising National Conference is a privilege, and individuals are expected to demonstrate role model behavior that clearly supports the mission and values of the national organization. Educators Rising has therefore established certain behavioral expectations that must be observed by all student participants to participate in this program and maintain good standing with Educators Rising. Student participants must abide by all rules and regulations, established by Educators Rising for participation in this program.

All participants in the virtual Educators Rising National Conference will participate in the digital environment to the same standard as a physical environment, including participating when called on, listening attentively, and minimizing distractions to others. Participants also agree to the following while attending:

- Not to share links or passwords for program meetings or content.
- Mute when not talking.
- Dress appropriately when on video.
- Not to take inappropriate screenshots or images.

All participants in the Educators Rising National Conference are prohibited from involvement in unsafe, irresponsible, and/or illegal conduct including but not limited to the following:

- Cyber Bullying and/or Harassment
  - Sending or posting discriminatory, harassing, or threatening messages or images.
  - Sending or posting messages that defame or slander other individuals.
  - Engaging in harassment based on a student’s membership in a protected class (race, color, religion, national origin, sex, sexual orientation, gender identity, age or disability).
  - Expressing a threat orally, in writing, or by gesture with the intent to do physical harm to others is a crime.

- Disruptive and/or Disrespectful Virtual Behavior
  - Conduct or behavior which interferes with or disrupts the conference and/or competitions.
  - Conduct or behavior which embarrasses a person or group of persons.
  - Inappropriate use of chat feature during sessions, social, or networking opportunities.
  - Posting or discussing any criminal or other illegal activity including encouraging the unlawful use, possession, manufacture or distribution of tobacco, drugs, or alcohol.

- Electronic Device Misuse
  - Recording any session or competition without the individual’s consent.

Educators Rising, a division of PDK International, reserves the right to immediately terminate from the conference any participant who is found to have violated these behavioral expectations. Participants terminated from the conference will not be allowed to rejoin the conference. Participants will not be entitled to any refund of money they have paid to Educators Rising for participation in the conference. Participants terminated from the conference will be disqualified from competitive events.

AGREEMENT

In exchange for my being allowed to participate in the Educators Rising National Conference, I (and if I am not yet 21 years old, my parent or legal guardian) agree to be bound by the behavioral expectations set forth above and in each of the following:

1. I agree to participate in the Educators Rising National Conference according to the guidelines set forth in this Personal Conduct Agreement and other applicable Educators Rising publications.

2. I understand that Educators Rising reserves the right and I agree that Educators Rising has the right to immediately terminate my participation in the national conference at the sole discretion of Educators Rising, through its representatives, if I (a) engage in behavior that is unsafe, irresponsible, illegal, or otherwise contrary to the Educators Rising policies expressed above.

3. I further understand and agree that if my participation in the Educators Rising National Conference is terminated pursuant to the preceding paragraph, I will be solely responsible for all costs associated with my early termination. I also understand that if my participation in the Educators Rising National Conference is terminated, I will be disqualified from all national competitions.

By signing below, I acknowledge that I have read this Personal Conduct Agreement, understand the behavioral expectations of the Educators Rising National Conference, agree to abide by those behavioral expectations, and agree to each of the above paragraphs.

Printed Name (Participant) __________________________ Signature __________________________ Date __________________________
If the participant is not 21 years of age, the parent or legal guardian of the participant must also sign below. In exchange for my child or ward being allowed to participate in this conference sponsored by Educators Rising and as the custodial parent or legal guardian of the above-named individual, I verify that I fully understand, agree to, and accept all provisions and obligations set forth in this Personal Conduct Agreement.

Printed Name (Parent/Guardian) ____________________________  Signature ____________________________  Date ________________